

Barnsley Cricket Club

Club Development Plan

Managing a Successful Club

David C Clayton - March 2007

Club Vision

Cricket for all – our community deserves it, our job is to make it happen



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AREA	What Have We Got Now?	Objectives: What Do We Want?	How Will We Get There?	With Whom? (Partners)	When Will We Get There?	Who is Responsible ?	Cost?	Comments on Achievement
Club Structure	Affiliated to ECB through County Cricket Board (Yorkshire)	Continue with affiliation.	Continue submitting required application forms.	Yorkshire League South Yorks League Doncaster League YCB	Annual submission	Club secretary.	1 hour pa @£10 £10	Founder members of YL <u>Measurement Mechanism</u> <u>Remain on the records of the YCB</u>

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Club Structure	An 'open door' policy towards membership.	Continue and improve 'open door' policy towards membership.	Review constitution annually.	ECB YCDO	Annual Review at AGM	Club secretary	3 to 4 hours @ £10 Postage £20 pa <u>£60 pa</u>	AGM February 2003 – Achieved <u>Measurement Mechanism</u> <u>Database to be audited one week prior to each AGM</u>

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Club Structure	<p>The committee represents the views of the following:-</p> <p>All playing members (incl. Juniors & Parents)</p> <p>All non-playing members</p> <p>Coaches,</p> <p>Umpires & scorers</p> <p>The groundsman</p> <p>Local schools and community groups</p>	<p>Maintain the representation and views of all and significantly the following via District Development Committee</p> <p>Local Authority Senior Development Officer</p> <p>Sports Development Officer</p>	<p>Communicate as follows:-</p> <p>Ensure all members are invited to AGM.</p>	<p>District Development Committee</p> <p>YCDO</p>	<p>Maintain annually</p> <p>Dec 2005</p>	<p>Club secretary. Ongoing</p> <p>Club Secretary & Committee Ongoing</p>	<p>Basic Administration costs</p> <p>@ £100 pa</p>	<p>February 2003 Shaw Lane Sports Association set up</p> <p>Achieved</p> <p>Holgate School linked March 1998</p> <p>Achieved</p> <p>District Development Committee Set up April 2003</p> <p>Achieved</p>

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Club Structure	Limited succession Policy	Identify and train via relevant agencies and contacts people who could fill roles within the club when present officers no longer are able or willing to do the job.	Present incumbant of job identifying and recommending a successor who will then work alongside them le Assistant Groundsman, Assistant Treasurer etc	Junior P & F Committee, YCDO CDC SY Sports Partnership Volunteers Agencies	Oct 2007 AGM	Club Secretary & Committee Ongoing		<p><u>Measurement Mechanism</u></p> <p><u>Signed Cub-School agreements to be held on file by secretary</u> ACHIEVED NOV 2006</p> <p><u>Successors in place by Oct 2008</u></p>

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Club Structure	Formal links with 5 local schools	10 Local Schools to form feeder network and Junior League	<p>Continue to Create formal links with local and community groups asking them for their input.</p> <p>Secondary Schools Primary Schools Sport College Barnsley College CVA Barnsley MBC Other Clubs</p>	<p>General Manager Shaw Lane</p> <p>YCDO –</p> <p>Development Committee</p> <p>CDC</p> <p>SY Sports Partnership</p> <p>Volunteers Agencies</p> <p>Chance to Shine (CTS)</p>	April 2007	CTS Scheme Manager	£4500 pa to be borne by CTS	

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Club Structure	The committee takes into account the following:-	Maintain high standards						
	<p>Financial matters Format of balance sheets, is felt to be satisfactory by committee</p>		Continue to monitor	External Auditors		Treasurer and Auditor	4 hours per week @ £10 ph = <u>£2080 pa</u>	Achieved February 03 Balance Sheet and accounting conventions achieved
	<p>Fixtures All fixtures are harmonized to avoid clashes</p>		Continue dialogue with appropriate leagues	Yorkshire League South Yorks League Doncaster League	Maintain	YL & SYL + Secretary	1 hour per month @ £10 = <u>£120 pa</u>	Achieved All fixtures harmonised – YL and SYL in dialogue APRIL 05
<p>Buildings. Annual inspection is performed on all buildings and structures to identify damage/wear and instigate repair/replacement.</p>	Request landlords ie Rugby Club to maintain inspection on an ongoing basis	BRUFC Barnsley C & AC Trustees		BRUFC and Club Liaison officer	<u>£800 pa</u> lease – all land and buildings maintenance will be borne by RUFC	Achieved Dec 02 Agreement with RUFC to maintain on an ongoing basis		

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Club Structure	<p>The club is insured. To ECB standards</p> <p>Public & Employees Liability</p>	Maintain ECB insurance on an annual basis	Secretary to renew annually	ECB	Every year upon renewal	Club Secretary	Annual Premium <u>£200 pa</u>	<p>Achieved Upon renewal March 03 and ongoing</p> <p><u>Measurement Mechanism ECB Insurance to be up to date upon each renewal</u></p>
	The club has an organisation chart.	Maintain and keep up to date with new appointments	Keep up to date		ONGOING	Club Secretary	<u>1 hr pa = £10</u>	

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Members Junior Teams/ Section	The club has a junior section.	Maintain improvements in the quality of junior section.	By retaining present number of coaches coaching resource and improving organisation by appointing relevant people with qualifications to clearly defined roles creating a well run section, which is perceived as that by all concerned	ECB YCDO Schools SSCo's CSP	ONGOING review annually	All members of junior steering Committee Who are responsible to main committee	Coaching costs and administration costs £5000 pa	<u>ACHIEVED</u> Coaching structure now in place under Junior Secretary and Head Coach

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	<p>The club has a junior secretary - & chairman Pete Brannan/ Kev Goldsby-West The club has a junior steering committee</p> <p>Informal Junior Parents & friends committee who are responsible to the main committee under a strictly controlled remit</p>	<p>Formal Group by Dec 2007</p>	<p>By appointing at least 5, preferably 10 parents to the committee . This committee will be responsible for arranging events, fund raising, work parties etc in the manner that a school PTA would do.</p>	<p>Junior parents Other volunteers Volunteers Bureaux (Barnsley)</p>	<p>By holding an open day and presentation – letters to parents and other publicity ie notice board</p> <p>April 2007 then annually</p>	<p>All members of Junior Committee Who are responsible to main committee</p>	<p>2 hours per week petrol and postage Approx 10 hours per month @ £10</p> <p>£1200 pa</p>	<p>Measurement Mechanism</p> <p>Minutes and agenda of open day and Junior P & F committee</p>

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Members Junior Teams/ Section	<p>Club age groups:-</p> <ul style="list-style-type: none"> • U9 (KC) – (30) • U11 - (15) • U13 - (12) • U15 - (22) • U17 - (15) <p>All factors are integrated ie Kwik Cricket Club juniors</p>	<p>Sustain & increase numbers of members</p> <p>By 10% (net) per annum</p>	<p>Working party to be set up from Dec 04</p> <p>School Visits</p> <p>Target 5 before April 2005</p> <p>Links with SSCo Kwik Cricket Inter Cricket</p>	<p>Local Schools Dist Dev Committee BRUFC Lottery and Local Business YCDO SSCo CSP</p>	<p>Start April 05</p>	<p>Club Coach in conjunction with Junior P & F committee</p>	<p>£4000 pa</p>	<p>Achieved</p> <p>Kwik Cricket Set up in June 03 and annual festival and Monday night "club"</p> <p><u>Measurement Mechanism Register of attendees kept by coaches</u></p>
	<p>The club has no girl's team.</p>	<p>The club needs a girl's team.</p> <p>Start open-age Then progress U11, U13, U15</p>	<p>Above visits and existing formal club school links by April 2007 and via Kwik Cricket & CTS Coach Kath Brunt to be appointed with specific responsibility</p>	<p>Local Schools Dist Dev Committee YCDO LASDO SSCo CSP CTS</p>	<p>Target date May 07</p>	<p>Club Coach and Junior P & F Committee Katherine Brunt</p>	<p>£500 pa</p>	

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	The club has a fixture programme for all levels of the juniors.	Increase number of teams entering Barnsley JCL by one in 2007 then 1 per year after that until 2009 3 Teams at U9 before 2009	Continue with Kwik cricket, consider inter cricket as a feeder for junior sides	Barnsley JCL Schools LASDO YCDO Sheffield Junior League	ONGOING Review Annually	Junior Committee Head Coach	Coaching costs and administration costs Self funding via subscriptions £400 pa per team	Measurement Mechanism Numbers of club teams evidenced by fixtures and reference to the BJCL and SJCL
	Parents are partially encouraged to help run the junior section. (10)	Need to encourage more (20) need too get them formally involved (1 st level of coaching, offer scorers course/tuition, umpires course. tea ladies?)	Formal & Informal Contact through children and parents. ECB Volunteer programme	Barnsley JCL Schools LASDO YCDO	By April 2007	Junior P & F Committee	3 hours per month @ £10 £360 pa	Measurement Mechanism Minutes of Junior P& F committee

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<p>Child Welfare CWO <u>Kath Grigg</u></p> <p>Assistant CWO <u>Susan Brunt</u></p>	<p>The club can ensure the safety of junior members. All coaches umpires & scorers and playing members of the committee have undergone CRB Checks</p> <p>The CWO has extremely good formal training qualifications Asst CWO has Sports Equity Training & qualifications.</p> <p>The Child Welfare committee meets on a quarterly basis. To maintain and review standards to safeguard and promote the welfare of children.</p>	<p>Improve this wherever we can by providing refreshers each year. These will be made available to other sporting sections at Shaw Lane.</p> <p>Maintain Succession Planning for next CWO & Asst CWO</p> <p>Maintain and be available to meet whenever the need to meet as appropriate</p>	<p>Monitor progress</p>	<p>YCDO Sports Coach UK</p> <p>CWO YCDO Sports Coach UK</p>	<p>All coaches to have formal CP training</p> <p>3 Yearly Checks to be maintained. All appropriate people to be checked.</p>	<p>Kath Grigg</p> <p>CWO to advise when further training is appropriate</p>	<p>1 hour workshop @ £15 per delegate = <u>£300 per annum</u></p>	<p><u>Measurement Mechanism Certificates of attendance, CRB forms to be held by CWO & available for inspection at any time</u></p> <p><u>Measurement Mechanism Certificate of attendance</u></p>

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Development of Talented Players (District, County, North Eng, England) at all age groups	<p>20 U18's regularly play senior cricket</p> <p>District U11 - 3 District U13 - 4 District U15 - 4 Joe Lumb - 5</p> <p>County U11 - 0 County U13 - 1 County U14 - 1 County U15 - 2 County U17 - 1</p> <p>England U15 - 1</p>	<p>Maintain & improve</p> <p>Maintain participation by continuing to select more players U18 for senior teams.</p> <p>U18 - 10 U17 - 5 U15 - 5</p> <p>Higher numbers will ensure that standards rise therefore increasing by 10%</p>	<p>Attaining and Maintaining standards of coaching and facility improvement</p> <p>Maintain number of coaching staff - increase by 3 per year continue to be aware of opportunities to enhance facilities ie CCDF and maintenance and CP, together with positive image driven by good publicity and participation in ECB schemes ie Clubmark</p>	<p>Barnsley RUFC Funders Newspapers YCDO ECB SCUK YCB CDG SSCo CSP</p>	<p>ONGOING</p> <p>Review Dec 2007</p>	<p>Committee Members & Junior parents & friends committee All coaches</p>	<p>Total club running costs ie £15k per annum</p>	<p>Measurement Mechanism - Reference to teamsheets and league entries - bear in mind dependence upon Ground 2 being in place</p>

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	<p>20 U18's regularly play senior cricket</p> <p>District U11 - 3 District U13 - 4 District U15 - 4 Joe Lumb - 5</p> <p>County U11 - 0 County U13 - 1 County U14 - 1 County U15 - 2 County U17 - 1</p> <p>England U15 - 1</p>	<p>Maintain Links through which recommendations can be made and confidently accepted</p> <p>Maintain links with gifted and talented agencies.</p>	<p>Talented players be confidently recommended links with</p> <p>YCDO ECB SCUK YCB CDG SSCo CSP</p> <p>ECB SCUK YCB CDG SSCo CSP Pathways</p>	<p>YCDO ECB SCUK YCB CDG SSCo CSP</p>		<p>Coaches Via Head Coach</p>		

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Developing & Supporting YCB Pathways/ Academy No's attending	<p>20 U18's regularly play senior cricket</p> <p>District U11 - 3 District U13 - 4 District U15 - 4 Joe Lumb - 5</p> <p>County U11 - 0 County U13 - 1 County U14 - 1 County U15 - 2 County U17 - 1</p> <p>England U15 - 1 1</p>	<p>Maintain & improve Higher numbers will ensure that standards rise therefore increasing by 10%</p>	<p>Attaining and Maintaining standards of coaching, facility improvement and maintenance and CP, together with positive image</p> <p>Also links with all organisations so that talented players can be confidently recommended</p>	<p>YCDO ECB YSCA Pathways staff SCUK YCB CDG SCo CSP CDG</p>	<p>ONGOING</p>	<p>Committee Members & Junior parents & friends committee All coaches</p>	<p>Total club running costs <u>ie £15k per annum</u></p>	<p><u>Measurement Mechanism</u> <u>See above</u></p>

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<p>Developing Coaches & Leaders</p>	<p>The club has at least 1 active coach per 15 players.</p>	<p>The club needs more active coaches to provide better coaching for all teams. As junior membership increases by at least 10% per annum the Head Coach must make provision based on forecasts of junior members which must be reviewed every September Where appropriate existing coaches should be monitored and identified as suitable candidates for improving qualifications via new coach structure</p>	<p>Identifying at least 3 people per year to go on courses. Encouraging and supporting parents and older members who wish to take part in coaching courses</p>	<p>YCDO ECB YSCA Pathways staff SCUk YCB CDG SSCo CSP CDG</p>	<p>ONGOING PROGRAMME Reviewed annually</p>	<p>Main Committee</p>	<p>£90 per delegate x 5 per year = <u>£450 pa</u></p>	<p><u>Achieved</u></p> <p>5 level one coaches trained 2006 Maintained</p> <p><u>Measurement Mechanism- Central register of coaches held by CWO, Certificates, CRB checks</u></p>

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Developing Coaches & Leaders	Club coaches are aware of the ECB Child Protection Policy & Procedure.	Refresher to be taken each year 3 evenings in July	CWO job to organise	Local Health Authority CDG BRUFC SCUK YCB	July 04 and annually	CWO	2 hours x 15 @ £15 per hour £900 pa	<u>Measurement Mechanism – List of attendees kept by CWO, also certificates of attendance</u>

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Developing Coaches & Leaders	<p>Coaching qualifications are as follows:-</p> <p><u>ECB Coaching Award</u> Peter Brannan David Clayton <u>ECB level 1</u> Andrew Clayton Steve Webb Kevin Goldsby West John Burden M Heseltine Steve Maddocks Alan Mills Steve Nuttall <u>ECB level 2</u> Gareth Fenton Peter Hepworth Gary Nuttall Kath Brunt Joe Ellis Rayon Griffith <u>ECB Level 3</u> Richard Wilkinson Mark Beardshall Alex Morris Simon Widdup</p>	<p>Need at least to maintain the following:-</p> <ul style="list-style-type: none"> • 1 Level 3 • 5 Level 2 • 5 Level 1 (inc. 1 female). <p>Plus equipment to support coaches</p> <p>Bowling m/c, nets/cages,</p> <p>Flicx pitches</p> <p>Video Equipment</p> <p>Richard Wilkinson working towards level 4</p> <p>Tutors & Assessors Mark Beardshall Richard Wilkinson</p>	<p>Head coach will identify and monitor potential coaches volunteers to maintain the numbers of coaches as coaches leave or move up to higher levels</p> <p>Equipment to be purchased utilising grant aid</p> <p>Coaches attending CDW's seminars & Coach Ed courses</p>	<p>ECB YCDO</p>	<p>ONGOING</p> <p>Review every December</p>	<p>Head Coach Committee</p>	<p>4 places on course annually @ £90</p> <p>£360</p>	<p><u>Measurement Mechanism – Retain lists of qualifications & certificates in a central location under control of CWO</u></p>

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Developing Coaches & Leaders	Equipment to support coaches Bowling m/c, nets/cages, Flicx pitches Books, coaching manual. Floodlit Practice area	Shaw Lane to become registered coaching centre						

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Developing Coaching & Competition	<p>The club has teams in the following:-</p> <p><u>Senior Leagues & Cups</u></p> <p>Yorkshire League 26 x 55 overs Sth Yorkshire League (Premier) 24 x 50 overs Sth Yorkshire League (Div 4) 24 x 46 overs Doncaster League (A) 22 x 45 overs ECB National KO 50 Overs Heavy Woollen & Crowther Cup 50 overs</p> <p><u>Junior Leagues & Cups</u></p> <p>Barnsley Junior Leagues (U11 x2, 13 15 & 17) 60 x 20 overs Ben Jessop (U9) 8 x 20 overs</p>	<p>Develop and establish teams that can compete at the highest level regardless of what league may be.</p> <p>Also introduce and develop a female team to compete in an appropriate league.</p> <p>One 3rd XI to move to a higher standard</p>	<p>By continuing Success, recruitment fundraising Development of Juniors</p> <p>Maintain Premier Status SYL</p> <p>Pontefract League Div 2 within 3 years</p> <p>Pontefract League to be entered in 2008</p>	Club Coaches	ONGOING	Cricket Committee	Budgeted costs	<u>Measurement Mechanism - League placings</u>

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Developing Coaching & Competition	Junior members play senior cricket when appropriate.	Improve juniors ability to ensure they can cope with the step up to senior level by coaching and skill level assessment by coaches, team captains and selection committee - Fasttrack good juniors to the premier team according to their ability.	Via existing structure which provides for all ability levels			Cricket Committee Junior Managers to liaise where appropriate with Head Coach to ensure no one is missed	3 hours per week	

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Developing Coaching & Competition	<p>Club players are encouraged and considered for the following:-</p> <ul style="list-style-type: none"> • Taverners (U11, U13, U15) • Joe Lumb (U17) • YCB Open Age • YCB Over 50's • Yorkshire Schools 	<p>More representation by improving our players through formulized coaching</p> <ul style="list-style-type: none"> • Establish a female side. • Establish a side that caters for people with disabilities. • U17 ECB. 	<p>By liaison with District Development Committee & Junior League – CDG</p>		<p>Short- Medium Term.</p>	<p>Committee</p>	<p>Not as yet explored</p>	<p><u>Measurement Mechanism Teams when chosen by relevant bodies</u></p>

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Developing Coaching & Competition	The club organises a Kwik Cricket club every week.	Maintain events Kwik Cricket U9's and junior event for U11's.	Liaison with Juniors other clubs, school links, CDG YCDO. Funders	Liaison with Juniors other clubs, school links, CGD, YCDO. Funders	Maintain	Junior Co-ordinator Sports Dev Worker BRUFC Head Coach	£500 pa	Kwik Cricket Club Established 2005 Achieved Measurement Mechanism – register numbers attending
		Floodlit outdoor kwik cricket tournament in winter 2007/8	Organise competition, nights etc	RUFC YCB CDG SSCo's	Maintain	Junior Co-ordinator Sports Dev Worker BRUFC Head Coach	£500 pa	Measurement Mechanism – register numbers attending
	The Club has 2 net practices per week at senior level. Outdoor net and middle practice on 4 lanes Facilities Provided for 1 to 1 training	Maintain standards & Integrity of playing surfaces	By increasing numbers and frequency of sessions.	BRUFC YCB CDG SSCo's CCDF	Maintain	Junior Co-ordinator Sports Dev Worker BRUFC Head Coach	na	Measurement Mechanism – register numbers attending

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Developing Club Membership (Adults)	Approx. 45 senior playing members.	Maintain the base of senior playing members. However, not at the expense of the development and progression of good junior members.	By increasing standards of competition, providing good facilities.	YCDO BRUFC Local Press Holgate Sports College YCB	Maintain	All members Committee Team Captains	NIL	1 team added and maintained in 2006 <u>Measurement Mechanism – leagues & members database</u>
(Junior)	115 junior members.	Increase number of junior members by 20 By April 2008	See junior section	See junior section	See junior section	See junior section	See junior section	

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(Non – Playing)	Approx. 17 non-playing (social) members including family membership	Increase the number of non-playing (social) members. ⁱ • 50% - April 2005 10% year on year	Past Players Association, Open membership policy, promotion	Barnsley College Volunteers Junior Parents via family membership	By deadline dates	All members	NIL	<u>Measurement Mechanism – members database</u>

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<p>Developing & Maintaining Facilities</p> <p><i>Our club cannot expect to move forward without suitable facilities in which to play and enjoy cricket. A simple assessment of our clubs facilities will make forward planning</i></p>	The club has 2 grounds.	Continue to develop Holgate Ground and Shaw Lane	BCC & BRUFC to maintain and improve in partnership with Holgate School	School Dist Development BMBC CDG SSCo	Maintain	All committee	£5000 pa	
	The club has a tenure agreement that is secured for the following:- 42 yrs	Ensure tenure gets renegotiated within a timely manner e.g not the year before it runs out. Need to establish when it does and ensure the club secure same if not better deal.	By liaison with Shaw Lane Sports Association and Trustees of BC & AC	Trustees of BC & AC	When required.	Cricket Trustee D Clayton	NIL.	<u>Measurement Mechanism – in 42 years time</u>

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Developing & Maintaining Facilities	<p>Current changing and catering facilities are inadequate.</p> <p>Changing rooms are too far away from area of play and have to relinquish them if it clashes with Rugby.</p> <p>Tea Room doubles as a function room for Rugby Club</p> <p>Scoreboard is antiquated and dangerous</p>	<p>New pavilion to include the following:-</p> <ul style="list-style-type: none"> • 5 changing rooms (inc. 1 for umpires) • showers • catering facilities • storage room • equipment room (machinery) <p>scorebox</p>	Explore all possibilities with Shaw Lane Community Sports & BRUFC	<p>Shaw Lane Community Sports & BRUFC</p> <p>Grant Funders</p>	Short term. (2 years)	<p>All committee members</p> <p>Cricket Liaison officer.</p>	Not known at present estimate £40k	Measurement Mechanism – notes on progress via Shaw Lane Comm. Sports Club
	<p>The square and outfield are safe and well maintained. Square is improving</p>	<p>Need to continually improve both. With a view to gaining county events ie 2nd XI and 20/20</p>	CCDF	<p>ECB</p> <p>Pitch Advisors</p> <p>YCDO</p>	Maintain	Groundstaff under Director of Cricket	£12000	Measurement Mechanism – Reports from ECB pitch advisor

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Developing & Maintaining Facilities	3 non-turf match pitches	The club needs a planned maintenance and replacement programme	CCDF Private Sponsors Grant Aid	ECB YCB YCDO CTS Holgate School	Maintain	D Clayton	£5000 £2500 for refurbishment	Measurement Mechanism – Notes from ECB pitch advisor
	Current practice facilities/nets are adequate for standard of cricket the club plays.	Maintain.	CCDF	ECB YCB YCDO	Maintain	D Clayton	£500 pa	
	The club has safe, well-maintained covers, sight screens and scoring facilities on each Ground	To maintain these annually and budget to replace within 10 years.	Working parties and fiscal control	Sponsors	ONGOING	Secretary	Annual Budget of £350 pa	

AREA	What Have We Got Now?	Objectives: What Do We Want?	How Will We Get There?	With Whom? (Partners)	When Will We Get There?	Who is Responsible?	Cost?	Comments on Achievement
Developing & Maintaining Facilities	The club has use of indoor nets during winter at Kingstone School Disabled Access for scorers is available	Appropriate local facilities Maintain small box for scorers only + junior games	Maintain contact with Kingstone School.	School BMBC YCDO CDG	Jan 14 th 2007	BMBC and all bodies	Hire costs - £35 per week	Disabled box completed June 2004 £500

	What Have We Got Now?	Objectives: What Do We Want?	How Will We Get There?	With Whom? (Partners)	When Will We Get There?	Who is Responsible ?	Cost?	Comments on Achievement
Developing & Maintaining Facilities (equipment)	<p>The club has adequate Kwik Cricket equipment</p> <p>The club has inter cricket equipment</p>	We need to maintain Kwik cricket equipment and Inter cricket equipment.	RePurchase via Grant aid & Fund Raising	<p>Lords Taverners</p> <p>YCB</p> <p>YCDO</p> <p>CDG</p>	Maintain	Head Coach.	Equipment Costs	<p>Achieved</p> <p>May 2003</p> <p><u>Measurement Mechanism - register numbers attending</u></p>
	<p>The club have adequate equipment (bats, pads, gloves (wicket keeping & batting), protective equipment (boxes), practice/match balls, stumps, bowling markers etc.</p>	<p>Maintain and continue inventory of equipment.</p> <p>Secure area to store</p>	See Pavilion Project	<p>Chance to Shine</p> <p>BRUFC</p>	See Pavilion Project	Head Coach and CDM	<u>£500 pa</u> Repair & Replacement	<p><u>Measurement Mechanism - list of equipment to be held by Head Coach</u></p>

AREA	What Have We Got Now?	Objectives: What Do We Want?	How Will We Get There?	With Whom? (Partners)	When Will We Get There?	Who is Responsible?	Cost?	Comments on Achievement
<p>Developing & Maintaining Facilities</p>	<p>The club have access to the following:-</p> <ul style="list-style-type: none"> 2 large rollers for square/outfield mowers for square/outfield other pitch preparation equipment. Dragmat irrigation equipment (hoses & sprinklers) 4 germination sheets 2 water hogs scarifier spiker/slitter hollow-tiner 	<p>Continue to maintain and add when prudent.</p>	<p>Ongoing Fundraising and Grant aid requests</p>	<p>Awards for All ECB Coalfields Community (KeyFund)</p>	<p>ONGOING improvement is required</p>	<p>Committee Director of Cricket</p>	<p>Budgetted costs and rolling renewal and depreciation costs</p> <p><u>APPROX £1000 pa</u></p>	<p>New roller purchased July 2003</p>

AREA	What Have We Got Now?	Objectives: What Do We Want?	How Will We Get There?	With Whom? (Partners)	When Will We Get There?	Who is Responsible ?	Cost?	Comments on Achievement
Developing Cricket for Women & Girls	<p>The club does not have a female section (girls/women)</p> <p>There are several girls who play Kwik Cricket</p>	<p>The club would like to offer cricket to females at junior/senior level.</p> <p>U11 U13 U15</p>	<p>By establishing links with Schools and growing from within. Make use of volunteer programmes ie "Young Leader" via Sports worker. Sponsor a female coach to do her Coaching course</p>	<p>ECB</p> <p>YCDO</p> <p>South Yorkshire W & G Development Group</p> <p>SSCo</p> <p>Awards for All</p>	<p>Target to have female programme in place by May 07</p> <p>U11 - 2007</p> <p>U13 - 2009</p> <p>U15 - 2010</p>	<p>Head Coach</p> <p>Director of Cricket.</p>	<p>UNKNOWN AS YET</p>	<p>Measurement Mechanism – register numbers attending</p>
	<p>The club does make their ground available to girls/women, however, it is not made publicly so.</p>	<p>As female programme expands then publicity will be sought – Yorkshire ladies use ground</p>	<p>Advertisement</p> <p>Use of existing contacts</p>	<p>Local Press</p>	<p>Review 2008</p>	<p>SEE ABOVE.</p>	<p>SEE ABOVE</p>	<p>Yorkshire Ladies ladies used ground in 2005-6</p>

AREA	What Have We Got Now?	Objectives: What Do We Want?	How Will We Get There?	With Whom? (Partners)	When Will We Get There?	Who is Responsible?	Cost?	Comments on Achievement
Developing Cricket for Women & Girls	The club coaches are not available to girls/womens teams.	Make club coaches available either 'on or off-site' to girls/womens teams. A female coach is a must to enable girls to identify and play cricket	Employ a female coach to help at Kwik Cricket therefore giving a role model to the girls there	YCDO Existing Contacts SYW&G Dev Group SCUK	By June 07	Head Coach	£15 per week <u>= £300 pa</u>	Achieved June 2004 Female Coach Appointed <u>Measurement Mechanism – Register of coaches – Sarah Houghton</u>
	The club utilise ground for female coaching events & super fours etc.	Maintain impetus		YCDO SSCo LADO	1st event held – arrangements for 2 nd in progress	Committee	Ground use for day <u>£100</u>	<u>Measurement Mechanism – reference to YCDO</u>
	The club has already provided 1 female to a cluster club and England Ladies	The club would like to establish it's own girls/woman's team, however, would consider being a cluster club if all else fails.	Use of Kwik Cricket and female coach	YCDO Existing contacts	No female identified until at least 2007	Head Coach	<u>NIL</u>	

AREA	What Have We Got Now?	Objectives: What Do We Want?	How Will We Get There?	With Whom? (Partners)	When Will We Get There?	Who is Responsible?	Cost?	Comments on Achievement
Developing Cricket for Women & Girls	The club is aware of YCB Pathways & Centre of Excellence schemes for girls/women.	Maintain links	Nominate Girls via YCDO as appropriate.	YCDO	ONGOING	Head Coach and female coach	NIL	
	The club has nominated girls/women to the YCB Pathways.	Nominate when we girls/womens team established. However, only if appropriate skill levels are reached. Good formal coaching will ensure this.	Nominate Girls via YCDO as appropriate	YCDO Schools	ONGOING	Head Coach and female coach	NIL	
	The club has nominated some girls to the Yorkshire Women CA trials.	Nominate when we girls/womens team established. However, only if appropriate skill levels are reached. Good formal coaching will ensure this.	Nominate Girls via YCDO as appropriate	YCDO Schools	ONGOING	Head Coach and female coach	NIL	Measurement Mechanism – reference to YCDO

AREA	What Have We Got Now?	Objectives: What Do We Want?	How Will We Get There?	With Whom? (Partners)	When Will We Get There?	Who is Responsible?	Cost?	Comments on Achievement
Developing Cricket for BEM Communities	The club is situated in an area of low BEM population. The club is currently aware of the YCB Anti-racism and Race Equality Statement	Although low in BEM population, the club does promote the club appropriately and encourage ethnic minority to join the club	Maintain and improve links, maintain and encourage open door policy. Expand RUFC link – ie Asian Sports Day etc	YCDO BMBC BRUFC Local Press	ONGOING	Committee	NIL	Measurement Mechanism – reference to YCDO, attendance register and database of members
	The club is aware of the BEM Development Centres. Although details are not known	Acquire appropriate literature and disseminate information to all coaches and ethnic minorities.	Secretary to order by 04/2007	YCDO YCB	April 2007	Secretary	NIL	
	The club has an 'open door' membership policy.	Ensure the clubs constitution and membership policy includes these mandates.	Maintain	All members	ONGOING	All members via AGM	NIL	

AREA	What Have We Got Now?	Objectives: What Do We Want?	How Will We Get There?	With Whom? (Partners)	When Will We Get There?	Who is Responsible?	Cost?	Comments on Achievement
Catering for Special Needs	The club does not have a disabled section. The club currently has no disabled players	The club would like to establish a disabled section, however, this could be integrated with existing sections.	Via CDG and dialogue with appropriate schools	YCDO Local Special Schools CDG LASDO SSCo	Medium Term (2009)	Committee	UNKNOWN	Measurement Mechanism – reference to YCDO, attendance register and database of member
	The club currently has 1 disabled social member	Ensure membership criteria continues to cater for people with disabilities.	Open membership is within constitution.	All members at AGM	ONGOING	Committee	NIL	
	There are special needs schools in our catchment area.	Secure formal links.	As per other schools	CDG YCDO LASDO SSCo	Link to be established by April 2007	As per other schools	As per other schools	
	The club currently makes the ground available to special needs schools.	Maintain Consider CTS	As per other schools	CDG YCDO LASDO SSCo CTS	April 2007	Committee	UNKNOWN	

AREA	What have we got?	Objectives: What Do We Want?	How Will We Get There?	With Whom? (Partners)	When Will We Get There?	Who is Responsible ?	Cost?	Comments on Achievement
Catering for Special Needs	The club coaches are available to a disabled or special needs team/school, The schools are aware of this. Coaches make informal visits to Greenacre School	Continue to make special schools aware that club coaches are available either 'on or off-site' to these groups.	By contact and liaison with these schools and groups	Special schools LASDO YCDO	Maintain	Committee	UNKNOWN	Measurement Mechanism – reference to YCDO, attendance register and database of member
	The club have not held a Development Day for disabled people..	Formulate an open day.	By contact and liaison with these schools and groups	Special schools LASDO YCDO	April 2008	Committee	UNKNOWN	
	The clubs current facilities do cater for people with disabilities. Access to all areas	Maintain these areas and facilities	Liaison with Parent Club	BRUFC	ONGOING	Committee and parent club.	NIL – facility costs borne by RUFC	Club premises are disabled friendly Measurement Mechanism – reference to YCDO,

AREA	What Have We Got Now?	Objectives: What Do We Want?	How Will We Get There?	With Whom? (Partners)	When Will We Get There?	Who is Responsible?	Cost?	Comments on Achievement
Developing Officials i.e. Umpires, scorers, groundsman	The club has a part time IOG qualified groundsman and an unpaid assistant. Other work is done by BRUFC staff.	A full time groundsman and 2 volunteer assistants	By negotiation with BRUFC	BRUFC	MEDIUM TERM	Committee to liaise with BRUFC	NOT AT THIS STAGE	Measurement Mechanism – payroll and volunteers register
	The club has 4 unpaid scorers 3 are not members of the ECBOA	Encourage them to join & become qualified	By contacting the relevant body for membership and other details.	YCDO ECBOA	By April 2007	Committee to write to scorers	Relevant membership costs of the association	Measurement Mechanism – volunteers register – certificates of membership to be held in club
	The club has 2 members who are qualified umpires	Allow members access to courses via ECBOA	By contacting the relevant body for membership and other details.	YCDO ECBOA	By April 2007	Committee to make material available	Relevant membership costs of the association	Measurement Mechanism – volunteers register – certificates of membership to be held in club

AREA	What Have We Got Now?	Objectives: What Do We Want?	How Will We Get There?	With Whom? (Partners)	When Will We Get There?	Who is Responsible?	Cost?	Comments on Achievement
Developing Volunteers	<p>The club is run and administered by volunteers</p> <p>The junior section is run and administered by volunteers</p> <p>Approximately 10 people have more than 3 responsibilities</p> <p>Enter Cricket Force 2007</p>	<p>To recruit at least 10 more volunteers before April 2007 then maintain a "one man one job" scenario wherever possible.</p> <p>Liaise with YCDO for entry and rules etc</p>	<p>See junior section recruitment plans and utilise various volunteer agencies and local authorities contacts.</p> <p>Also volunteer agencies ie CVA (who use club for meetings)</p>	<p>Initially Junior parents</p> <p>LASDO</p> <p>Then CVA</p> <p>BVB</p> <p>Business in the community</p> <p>BVB</p> <p>Business in the community</p>	ongoing	All committee Junior P & F committee	UNKNOWN	<u>Measurement Mechanism – volunteers register</u>
Developing Management (secretary, treasurer, Chair)	<p>Hon. Secretary</p> <p>Hon Treasurer</p> <p>Chair</p> <p>Director of cricket</p> <p>VC is fund raiser</p> <p>Cricket Development Manager</p>	<p>Club Co-ordinator</p> <p>Volunteer co-ordinator</p>	To appoint people to these positions by 2008 agm (October)		2008 agm (October)	Committee	nil	<u>Measurement Mechanism – volunteers register</u>

AREA	What Have We Got Now?	Objectives: What Do We Want?	How Will We Get There?	With Whom? (Partners)	When Will We Get There?	Who is Responsible ?	Cost?	Comments on Achievement
Developing Communication with YCB & CDO's	The County Cricket Development Officer is aware of our plans.	Ensure these are continually made available to them for comments and advice, provide a yearly review and measurement mechanism.	By close liaison with YCDO via CDG and informal chats where his time allows	YCDO YCB CDG CSP	April 03 and ongoing	D Clayton	2 hours every 6 months @ £10 ph £40	<u>Measurement Mechanism - reference to YCDO</u>
	The YCDO is kept formally informed of progress made v 5 year plan	A 6 monthly assessment meeting with YCB	By requesting an appointment with YCDO in good time	YCDO	Maintain with new YCDO	Committee	See above	<u>Measurement Mechanism - reference to YCDO - ACHIEVED TO DATE</u>

AREA	What Have We Got Now?	Objectives: What Do We Want?	How Will We Get There?	With Whom? (Partners)	When Will We Get There?	Who is Responsible?	Cost?	Comments on Achievement
Developing Community Partnerships (CSP/SSP)	The club does not actively/formally share facilities with other groups (Youth Clubs, Scouts, Cubs Girl Guides, Sea Cadets etc.).	Target and establish formal links with local groups.	By offering the use of the club via LASDO, however time constraints on the ground may affect this	BRUFC CDG	Medium Term	Committee	Use of Facilities NB May only be feasible when Ground 2 available	<u>Measurement Mechanism – reference to partnership agreements to be held at club</u>
	The club does not have points of contact for local community groups.	Establish contact names, numbers & addresses.	Encourage links via membership of sports forum and other such organisations	BRUFC Barnsley Sports Forum LASDO.	April 2008	Committee	3 hour meeting monthly @£10 per hour <u>£360 pa</u>	

AREA	What Have We Got Now?	Objectives: What Do We Want?	How Will We Get There?	With Whom? (Partners)	When Will We Get There?	Who is Responsible?	Cost?	Comments on Achievement
Developing Community Partnerships (CSP/SSP)	<p>The club does promote itself through the press but not to local groups.</p> <p>Drug Action Team has now been linked to Juniors</p> <p>Dearne FM are junior sponsors</p>	Promote the club to local groups through the appropriate mediums and improve publicity and relationship with press & other media (web site)	Continue to take advantage of all opportunities to link with outside bodies	<p>LASDO</p> <p>Sports Dev Workers</p> <p>BRUFC</p> <p>Sports forum</p> <p>CDG</p>	Maintain community presence	Committee	<u>NIL</u>	
	<p>The club has direct access with the Local Authority Sports Development Officer.</p>	Maintain a direct link with LASDO who will enable the club to create links to schools, local groups, sports college and potential business sponsors and grant aid bodies.	Mary Dyson 07786 525515	<p>LASDO</p> <p>Sports Dev Workers</p> <p>BRUFC</p> <p>Sports forum</p> <p>CDG</p>	CDG delegates		<p>One hour per month.</p> <p><u>£120 pa</u></p>	<p>Achieved May 03</p> <p>Mary Dyson is a member of the CDG and Shaw Lane sports association</p> <p>04/03</p> <p><u>Measurement Mechanism – minutes of meetings</u></p>

AREA	What Have We Got Now?	Objectives: What Do We Want?	How Will We Get There?	With Whom? (Partners)	When Will We Get There?	Who is Responsible ?	Cost?	Comments on Achievement
Developing Community Partnerships (CSP/SSP)	<p>The club does share facilities with local schools.</p> <ul style="list-style-type: none"> • Barnsley Schools Representative. • Barnsley Schools Association • Holgate School Sports College • 9 Junior Schools 	<p>Ensure there is a formal agreement with existing clients and promote use of facilities to other schools. However, this should fall within the clubs existing club fixtures.</p>	<p>By continuing liaison with Nick Gaywood – PDM at Holgate School</p>	<p>LASDO Sports Dev Workers BRUFC Sports forum CDG</p>	<p>Maintain</p>	<p>Head Coach.</p>	<p>1 hr @ £10 per month £120 pa</p>	<p>Measurement Mechanism – reference to partnership agreements to be held at club</p>

AREA	What Have We Got Now?	Objectives: What Do We Want?	How Will We Get There?	With Whom? (Partners)	When Will We Get There?	Who is Responsible ?	Cost?	Comments on Achievement
<p>Developing Community Partnerships (CSP/SSP)</p>	<p>There are 67 primary schools in the area. There are 12 secondary schools in the area. 3 SNS</p> <p>The club has formal links with primary & secondary schools and has formal links with the sports college</p> <p>The club has links with CTS</p> <p>Established links with 7 primary schools</p> <p>Links with 2 secondary schools</p>	<p>Maintain quality links with all cluster schools</p> <p>Promote at other primaries.</p>	<p>Promoting Kwik Cricket and making formal links established.</p> <p>Need to establish Barnsley Junior Cricket League</p>	<p>LASDO</p> <p>Sports Dev Workers</p> <p>BRUFC</p> <p>Sports forum</p> <p>CDG</p> <p>SSCo</p> <p>CTS</p>	<p>By April 07</p>	<p>Head Coach</p> <p>Junior Coordinator</p> <p>Committee</p>	<p>1 hr @ £10 per month</p> <p><u>£120 pa</u></p>	<p><u>Measurement Mechanism - reference to partnership agreements to be held at club</u></p>

AREA	What Have We Got Now?	Objectives: What Do We Want?	How Will We Get There?	With Whom? (Partners)	When Will We Get There?	Who is Responsible ?	Cost?	Comments on Achievement
Developing Links with Local Development Groups	The club is a member of the CDG but has no official member who attends all meetings	100% attendance at CDG	Appoint a volunteer to take on the role	CDG YCDO	April 2007	Committee	2 hrs @£10 ph per month £120	<u>Measurement Mechanism – reference to minutes of CDG</u>
Developing & Running Events	<u>2005</u> The club hosts a Kwik Cricket Festival 1 Yorkshire Schools game 1 Charity 20/20 game	To maintain this In future years Hold county matches for various age groups YCB district cricket 1 Lords Taverners	Maintain contacts and remain vigilant for opportunities. YCCC written to in July 2006 re 2 nd XI game	All agencies	ONGOING	All members and committee	Total costs of all events in 2004 = £3000	
Health & Safety	The parent club has a health and safety committee which inspects the property regularly	To maintain dialogue and contact when necessary – Request copy of minutes for cricket committee	Remain in contact with BRUFC request minutes re M Dewsnap	BRUFC	ONGOING	Committee & Secretary		<u>Measurement Mechanism – reference to minutes of H & S committee</u>

AREA	What Have We Got Now?	Objectives: What Do We Want?	How Will We Get There?	With Whom? (Partners)	When Will We Get There?	Who is Responsible ?	Cost?	Comments on Achievement
Marketing & Promotion	The club has 40 sponsorship or partnership agreements with local businesses	Maintain and add to sponsorship & partnerships with local businesses.	By close liaison with specified targeted local businesses	Local Paper (publicity) BRUFC	ONGOING	All members report to Treford Mills, who is backed by David Clayton and Darren Hayes	10% of sponsorship £600 <u>(costs of providing advert materials, entertaining etc)</u>	<u>Measurement Mechanism – Club accounts</u>
Financial Management	Treasurer is responsible for money – finance committee meets regularly	Formalise Finance committee	Vigilance re meeting dates		ONGOING	Chairman Committee	2 hrs @£10 ph per month 3 people £360	<u>Measurement Mechanism – Club accounts</u>
Club Mark	The Club has qualified for Clubmark	Maintain!	Teamwork from Sub committee	YCDO BRUFC	Maintain	David Cl;ayton Kath Grigg Peter Murray Ian Dixon Mick Dewsnap Sue Brunt Mark Beardshall	12 hrs @£10 ph per month 4 people x 4 months £1920	<u>Measurement Mechanism – Certificate of achievement and continuing status</u>
